

PERSON SPECIFICATION: KEY STAGE 2 TEACHER

Marsh Hill is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An Enhanced CRB check is required for the successful applicant.

	ESSENTIAL	METHOD OF ASSESSMENT*
INITIAL QUALIFICATIONS	<ul style="list-style-type: none"> Degree Qualified Teacher Status 	A
EXPERIENCE	<ul style="list-style-type: none"> A proven track record of successful teaching in Ks2 	A/I
SKILLS AND ABILITIES	<ul style="list-style-type: none"> Outstanding classroom practice, constantly showing a positive and resilient approach to pupils and staff Excellent communication and organisational skills Knowledge of effective teaching and learning strategies A good understanding of how children learn Ability to adapt teaching to meet pupils' needs Ability to build effective working relationships with pupils Knowledge of guidance and requirements around safeguarding children Knowledge of effective behaviour management strategies Effective communication and interpersonal skills Ability to build effective working relationships with staff and other stakeholders 	A/I/O A/I A/I/O A/I A/I/O I A/I A/I A/I A/I
PERSONAL QUALITIES	<ul style="list-style-type: none"> High expectations for all pupils and belief in bringing out the best in all Commitment to upholding and promoting the ethos and values of the school Commitment to always act with integrity, honesty, loyalty and fairness to safeguard the reputation of the school Ability to work under pressure and prioritise 	A/I/O I A/I A/I

	effectively	
	<ul style="list-style-type: none"> • Commitment to maintaining confidentiality at all times 	I
	<ul style="list-style-type: none"> • Commitment to equality 	I

- Those elements marked **A** - will be assessed in your **Application**.
- Those elements marked **A/I** - will be assessed in your **Application** and during the **Interview**
- Those elements marked **A/I/O** - will be assessed in your **Application**, during the **Interview** and in the **Observation**
- Those elements marked **I/O** - will be evaluated during the **Interview** and **Observation**

NB: *If shortlisted, any relevant issues arising from references will also be taken up at interview. References will be used to support the selection panel's assessment.*